



**Minutes from July 3rd, 2018 (4:00 pm / Meeting Room, Grad Club)**

**Attendance**

Caroline Alencar	President, Department of Physiology and Pharmacology	x
Nicole Kuntz	Vice-President Internal, Department of Anatomy and Cell Biology	x
Kate Parham	Vice-President External, Department of Microbiology and Immunology	regrets
Brijesh Kumar	Vice-President Communications, Department of Microbiology and Immunology	x
Neciula Gomes	Secretary, Department of Nursing	x
Kaitlin Laidlaw	Webmaster, Brain and Mind Institute	regrets
Isadora Olive	Cultural and Arts Officer, Department of Psychiatry	x
Mohammed Khan	International Representative	regrets

**1. Ratification of the Minutes from the previous meeting**

Passed

**2. Ratification of the Agenda**

Passed

**3. Announcements/Introduction of new members/Attendance**

Bode Oyeneye, Shannon Potter, Mathew Fox

**4. Update on Postdoc dues overcharging, and mobilizing for a new/stronger parent union for TAs and Postdocs at UWO (PSAC Local)**

Shannon Potter, Matthew S. Fox and Bode Oyeneye presented about this topic. The information presented by them is shown in items 4.1 and 4.2:

**4.1- Update on Postdoc dues overcharging :** Union uses 1.6% gross salary and the UWO has been charging this on the gross salaries of postdocs. The average postdoc salary is around \$45,000 so as an example with the number of postdocs at UWO with this average salary, this leads to \$44,000 / year in overcharges. UWO should be calculating dues based on the minimum negotiated salary described in our collective agreement. Currently the minimum is \$34,000 so we should be paying no more than ~\$45.34. PSAC610 encourages the postdocs to check any discrepancy in their pay stubs. They sent an email about these issues a few months ago. PSAC National should pay this overcharge for all postdocs. Possibly, PSAC will pay it next September.



**4.2. - A New Union?** Meeting facilitated by the Canadian Labour Congress (CLC) :

**On July 24th at 5:30 p.m. room SSC 2050**, PSCA610 will be having a meeting facilitated by the Canadian Labour Congress (CLC), with our parent union National PSAC. If you were a member within the last academic year (2017/2018) you should have received a brief e-mail explaining the purpose of this meeting. In short, the purpose is to make sure our local is being fairly represented. This meeting is a first step towards that end, but we need members to come out and have their voices heard.

For more details we recommend members attend one of the many information sessions we have set up, and we highly recommend members come out on the 24th for the meeting itself. Information sessions below:

**INFORMATION SESSIONS:**

Tues July 3 5:00PM SH 2355	Thurs July 12 12:00PM SSC 3024
Wed July 4 3:00PM SSC 3026	Tues July 17 5:00PM SH 2355
Thurs July 5 12:00PM SSC 2020	Wed July 18 3:00PM SH 2316
Tues July 10 5:00PM AHB 1B02	Thurs July 19 12:00PM UCC 41
Wed July 11 3:00PM SH 2355	

**5. PAW survey**

We organized a survey during the Research Forum and the results will be used to guide our actions and events this term. *What actions can we draw from this research?*

This topic will be kept for next PAW meeting. We need to bring suggestions about workshops, roundtable and people that can facilitate these events.

**6. Summer Barbecue**

7. Mihaela will send an email with the registration link. Carol and Nicole will meet to discuss and decide on the activities proposed by the members to stimulate networking during the barbecue.

Date: August 15<sup>th</sup>

Place: Grad Club, 12-14pm

**8. Election**

VP-Finances – This position is still opened.

**9. Next PAW meeting**



Postdoctoral Association of Western

The next PAW meeting will be held on **August 7th** 2018 at 4pm, at the Grad Club Meeting Room.