



Minutes from October 2nd, 2018 (4:00 pm / Meeting Room, Grad Club)

Attendance

Caroline Alencar	President, Department of Physiology and Pharmacology	x
Nicole Kuntz	Vice-President Internal, Department of Anatomy and Cell Biology	x
Kate Parham	Vice-President External, Department of Microbiology and Immunology	x
Brijesh Kumar	Vice-President Communications, Department of Microbiology and Immunology	regrets
Neciula Gomes	Secretary, Department of Nursing	x
Kaitlin Laidlaw	Webmaster, Brain and Mind Institute	regrets
Isadora Olive	Cultural and Arts Officer, Department of Psychiatry	regrets
Mohammed Khan	International Representative	regrets
Harvi Hart	VP-Finances	x

1. Ratification of the Minutes from the previous meeting

Passed

2. Ratification of the Agenda

Passed

3. Announcements/Introduction of new members/Attendance

None

4. Creating a potential job opportunities page on our PAW website

- ✓ Where do I find jobs? We discussed how we can have in our website some links/posts or resources to support postdocs to find jobs. We can suggest links like cheekyscientist.com and others in academy and industry settings.
- ✓ Caroline and Nicole will contact Career Centre to take some suggestions about job opportunities for postdocs.
- ✓ Nicole will email to PAW community to ask links about job opportunities
- ✓ Kate suggested to post opportunities by social media (facebook, twitter...). We will check with Brijesh how to improve the use of social medias.



5. Discussion of Fall term workshops/seminars/roundtables.

- ✓ We discussed some general issues to workshops/roundtables like: Time management (balance personal and professional life), Career planning and sharing experiences of being hired in academic environment (Western).
- ✓ Caroline will contact Mihaela to take some suggestions about 3 or 4 faculty members that could be in a roundtable about time management and sharing recently experiences of getting job positions in academia (research proposal, industry experiences, teaching, skills)
- ✓ Caroline will contact some postdocs that got job positions to get to know their profile (LinkedIn) and share their experiences.

6. Strategies about interaction among postdocs

- ✓ Harvi will contact Mihaela to discuss an informal meeting among postdocs monthly (space to 10-15 people, date, refreshments) and ask information about our budget.
- ✓ Ask suggestions of PAW community about options of gathering (e.g. meeting people from same country, potluck, bring your lunch, pubcrawl).
- ✓ Advertise small activities among postdocs (e.g. thanksgiving gatherings) to encourage social engagement or get wellness activity to gathering everyone.
- ✓ PAW Halloween Party– we will promote this traditional party and postdocs can bring their family. Nicole will contact Mark to reserve the grad club room.

7. Evaluation of Postdoc Appreciation Week

We evaluated positively our postdoc appreciation week. We had a good attendance in the Interview workshop and orientation session, \$378.37 was raised to the Terry Fox Run and we had a good number of postdocs and supervisors during our appreciation lunch. In regard to Wellness activity, we noticed that we need to confirm the schedule with wellness staff before join them. It was a good idea for us to repeat. About Pub-crawl we had 18 postdocs that would like to explore more the city.

1. Next PAW meeting

The next PAW meeting will be held on **November 6th** 2018 at 4pm, at the **Meeting Room, Grad Club.**