



PAW
Postdoctoral Association at Western

PAW Executive Council Meeting

October 29th, 2019

4:00pm / Grad Club Meeting Room

MINUTES

Attendance

Kate Parham	President, Department of Microbiology and Immunology	X
Roberta Bgeginski	Vice-President Internal, Department of Kinesiology	X
Stephen Tufts	Vice-President External, Department of Microbiology and Immunology	X
Harvi Hart	Vice-President Finance, Department of Physical Therapy	X
Cassie Ellis	Secretary, Ivey Business School	X
Mariya Goncheva	Vice-President Communications, Department of Microbiology and Immunology	X

1. Ratification of the Minutes from the previous meeting

- Passed by Mariya, seconded by Roberta

2. Ratification of the Agenda

- Passed by Roberta

3. Announcements/ Introduction of new members/ Attendance

- Nathan in attendance
- Renata in attendance

4. PAW Representatives (Roberta)

- Updates
 - Culture and Arts Officer
 - No one has replied
 - Webmaster (Twitter and Facebook advertising; Roberta)
 - Roberta has removed her name from the list. No one has expressed interest yet

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- Advertise for new positions (send email - Mariya)
- LinkedIn (Kate)
 - All interested postdocs, especially those on the Exec, should join group on LinkedIn

5. Upcoming workshops (Kate)

- Mentoring October 18th
 - Summary, improvements?
 - Excellent workshop, worked well, instructor (Karyn Olsen) enjoyed postdoc centered workshop
- Difficult Conversations November 14th (Kate)
 - 12-2pm with Jennifer Meister (Ombudsperson)
 - Room update, More information ?
 - ** Kate to chat with Mihaela regarding this, and email the invitation
- Winter Celebration Breakfast December 5th
 - 9-11am in IGAB Atrium - Mihaela
 - **Kate to follow-up with Mihaela to provide details

6. Potential socials (Steve)

**potential social on December 13th (Friday)

** most likely will stay in one spot for the night

** Steve will make reservations for 20-25 people at Tobagon

7. CAPS AGM (Steve)

- November 3rd Halifax
- Will give 25min talk. Due to time will generate talk and run by Mihaela.
- 3 Themes: 1. Professional development, 2. Wellness and 3. Social. Will focus on Postdoc Appreciation Week and the Research Forum.
- Survey information will be used as a quantification of event success.
- Images from all events to be sent to Steve for use in presentation
- Steve to post on Twitter while there.
- Email PostDocs to see if theres are any concerns to be raised on the national level.
 - **talk is written, Steve will go over it with Mihaela Wednesday Oct 30th, focus on Post doc appreciation week and research forum, provide survey stats
 - **Mariya to send an email to request input on this beforehand (i.e., additional issues)

8. Coffee and Conversations

- First Thursday of every month

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- Qualitrics link for registration to this event, catering based on this.
**3pm every first Thursday, Mariya to send out an invite

9. Thanksgiving Event (Mariya & Steve)

- Summary
**Went well, ~20 people, lots of food, better than previous year, hopefully annual event, new name for next year

10. October Halloween Event

- October 29th – 5-7pm Grad Club Meeting Room
- Best costume, Pumpkin carving (Mihaela has tools, Steve will pick up pumpkins and prizes), Family-friendly
- Provide pizza – Kate has booked

11. New business/Open Forum

- Postdoc email lists (2013 account)
**Mihaela has been asked to send Kate a monthly update— have brand new list now
- NPA Annual meeting (Steve and Kate)
**abstract submitted, haven't heard back yet, meeting in May 2020(?), location (?)
- Talk about facebook – 1/3 of our people on facebook and less than ¼ on twitter
** the postdocs that took the survey (n=27) → Average time Western for 11 months

12. Next PAW meeting – December

**December 3rd, 2019. Likely in the IGAB Rm #1N07