



PAW
Postdoctoral Association at Western

PAW Executive Council Meeting

October 1st, 2019

4:00pm Grad Club Meeting Room

MINUTES

Attendance

Kate Parham	President, Department of Microbiology and Immunology	X
Roberta Bgeginski	Vice-President Internal, Department of Kinesiology	X
Stephen Tuffs	Vice-President External, Department of Microbiology and Immunology	X
Harvi Hart	Vice-President Finance, Department of Physical Therapy	<i>regrets</i>
Cassie Ellis	Secretary, Ivey Business School	<i>regrets</i>
Mariya Goncheva	Vice-President Communications, Department of Microbiology and Immunology	<i>regrets</i>

1. Ratification of the Minutes from the previous meeting

- Passed

2. Ratification of the Agenda

- Passed

3. Announcements/ Introduction of new members/ Attendance

- Chelsea Ekstrand – BrainsCAN, BMI, Psychology
- Renata Duante Alquezar - Biology

4. PAW Representatives (Roberta)

- Culture and Arts officer still open. Advertised at orientation. No interest so far.
- Webmaster position open. Roberta maintaining website in the interim.
 - Twitter and facebook advertising for this role – pinned tweet/facebook post.
- PAW Linked In page. Use as a community for Postdocs. Roberta is currently in charge, will change to Kate. In the future will be linked with the President.

5. Upcoming workshops (Kate)

PAW

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- Mentoring Workshop
Effective Mentoring for Academic Careers: A Workshop for Postdocs
Karyn Olsen, PhD
Friday, October 18th
12:15 pm – 1:30 pm
Centre for Teaching and Learning, Weldon Library, Room 121
Join us for an interactive discussion on developing your mentorship skills. We will discuss characteristics of effective mentors and consider how mentoring can benefit careers in academia. In addition, we will share steps for developing strong mentor/mentee relationships and learn about successful communication with junior colleagues in the Canadian academic context. Participants will have the opportunity to apply these ideas across a variety of disciplines. Pizza lunch will be provided!
- Difficult Conversations Panel – Jennifer Meister, Ombudsperson, November 14th, 12-2pm, ROOM (Kate, Chu??). More information to come.
- Winter Celebration Breakfast – Mihaela – December 5th, 9-11pm in the IGAB Atrium.

6. Post Doc Appreciation Week (Steve)

- Terry fox run, 4 runners. Less than past years, but generally less people for Terry Fox Run.
- Orientation success.
- Yoga, 11 people, lovely day. 3 people stayed for snacks.
- Networking workshop/lunch was a success, great feedback.
- Pub Crawl, 20-30 people, success. Requests for more of these type of social events.

7. AGM (Kate)

- PAW Survey, 26 responses. Roberta to collate data.
- MOTION: Elections to be moved to the March meeting to allow more over lap with the preceeding executive.
 - Moved Steve, Seconded by Mariya, All in favour. Passed.
 - Need to make change in bylaws.
- Need to update bylaws generally.

8. CAPS AGM (Steve)

- Steve to attend meeting Nov 3rd, Halifax, Nova Scotia
 - Will give 25min talk. Due to time will generate talk and run by Mihaela.
 - 3 Themes: 1. Professional development, 2. Wellness and 3. Social. Will focus on Postdoc Appreciation Week and the Research Forum.



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- Survey information will be used as a quantification of event success.
- Images from all events to be sent to Steve for use in presentation
- Steve to post on Twitter when there.
- Email PostDocs to see if there are any concerns to be raised on the national level.

9. Coffee and Conversations

- Thursday October 3rd, 3pm start
- Send email to PAW active and PAW2013.
- First Thursday of every month.
- Advertising platform (Harvi's template, need have link outside of image)
- Mihaela to provide coffee and light food.
- Qualitrics link for registration to this event, catering based on this.

10. Thanksgiving Event (Mariya & Steve)

- Sunday 13th evening
- Email sent out. One RSVP so far.

11. October Halloween Event

- October 29th – 5-7pm Grad Club Meeting Room
- Best costume, Pumpkin carving (Mihaela has tools), Family-friendly
- Book pizza for event - Kate
- Steve to pick up Pumpkins, prizes.
- Kate email Mihaela for link for registration.

12. New business/Open Forum

- Postdoc email lists – seems some Postdocs are not receiving emails from PAW. Kate to talk to Mihaela about how and when people are added to PAW2013.
- NPA Annual Meeting – Steve and Kate wrote and submitted abstract.
- Colombia Invitation – Mariya has the contact.

13. Next PAW meeting – October 29th 2019, 4pm, Grad Club Meeting Room