



PAW Executive Council Meeting

January 14th, 2020

4:00pm / IGAB Rm1N07

MINUTES

Attendance

Kate Parham	President, Department of Microbiology and Immunology	X
Roberta Bgeginski	Vice-President Internal, Department of Kinesiology	X
Stephen Tuffs	Vice-President External, Department of Microbiology and Immunology	X
Harvi Hart	Vice-President Finance, Department of Physical Therapy	X
Cassie Ellis	Secretary, Ivey Business School	X
Mariya Goncheva	Vice-President Communications, Department of Microbiology and Immunology	X

1. Ratification of the Minutes from the previous meeting

- Passed

2. Ratification of the Agenda

- Mental Health and Wellness Initiative Representative – Kristen Reilly left UWO and Mariya will take over for the next month. Reassess next month.
- Webmaster – have a new volunteer. Roberta will have a meeting and handover
- Culture and arts officer

3. Announcements/ Introduction of new members/ Attendance

- None

4. PAW Representatives (Roberta)

- No updates on open positions
 - Mental Health and Wellness Initiative Representative – Mariya will take over for the next month. Reassess next month.

PAW

Postdoctoral Association at Western

- Webmaster – have a new volunteer. Roberta will handover
- Culture and Arts Officer

5. Workshops (Kate)

- Winter Celebration Breakfast December 5th
 - About 40 people → confirm with Mihaela registration numbers
 - Atrium was too big, worth looking into something else for next year
 - Organize an activity. Trivia? Need to encourage people to socialize.
 - Food was good and plenty of it.
- Postdoc Orientation
 - February 3rd
 - see Mihaela's emails for more details
- Coffee & Conversations
 - Thursday February 6th 3-4:30pm
 - IGAB 1N07
- Tax Information Session
 - Thursday February 6th 12-1:30pm
 - Kresge Building Rm. K103
- Immigration Express Entry PR Session
 - March 16th 2-4pm
 - Conron Hall UC 3110
- Writing workshop with Dr. Mark Goldszmidt on March 30th 9:00am-12:00pm + 1 hour Q&A
Lunch to discuss writing, in general.
 - Mariya will advertise starting January 15th
- Postdoc Research Forum
 - Thursday April 30th (all day) in the Great Hall
 - 3 minute Research competition all morning
 - 1 session in the afternoon, immediately after lunch. Plan to end between 2pm and 3pm.
 - Redo the Panel from last year. Blend Industry with Academic, Government, Scientific Writing (Career, Editorial Jobs), Engineering, Schulic, ... to add more perspective
 - Transferable skills can be applied to all jobs. How to learn how to sell yourself.
 - Stephen will MC in the morning; Mariya will MC in the afternoon
 - Meet with Mihaela to determine program
 - Email Jan 15th to request meeting. Need to set-up registration.



Postdoctoral Association at Western

6. Upcoming Social (Steve)

- Postdoc Social
 - Grad Club. Reserve a couple long tables.
 - Kate will make reservations for 20-25 people
 - Couple of plates of complimentary nachos
 - Thursday February 13th – *Winter Social*
- Family-oriented Social
 - March – TBD
 - Maple Syrup Farm was fun last year
 - About 20 people attended 2019
 - Need to secure transportation – prebook postdocs with vehicles

7. CAPS AGM (Steve)

- 2020 – put some equity and diversity workshops on the calendar
 - Will discuss next meeting
 - Harvi will look into existing workshops
 - Western has a new “Equity and Human Rights Services” Office on campus
 - Roberta to look into. Research EDI training specific with Western Research Office.
 - Interested in running a workshop that will issue a certificate in “Equity and Diversity and Inclusion” (EDI) training
 - Looking to run a workshop, anywhere from 2-hours to a 1-day workshop

8. Coffee and Conversations

- Next Coffee and Conversation - February 6th 3-4:30pm IGAB 1N07

9. New business/Open Forum

- Postdoc email lists (2013 account) – update from Mihaela? (Kate)
- NPA Annual meeting (Steve and Kate)
 - Abstract was accepted for a poster. Kate and Steve to put a poster together.
 - Meeting March 26th in San Diego.
- OHIP changes
 - no longer offering out-of-country insurance
 - Mihaela has taken this on to help deal with this issue
 - Part of the Collective Agreement
 - UHIP for International Postdocs before granted OHIP



Postdoctoral Association at Western

- Faculty members have this in their collective agreement, staff do not have out-of-country coverage
- Out-of-province coverage still included (e.g., conferences) up until 7 months. So if you get a job in another province, you will need to purchase coverage
- Considered offering a link to OHIP updates
 - Ask Mihaela to send an email to postdocs

10. Next PAW meeting

- Tuesday February 4th 2020 at 4pm in Grad Club Boardroom