



Postdoctoral Association at Western

PAW Executive Council Meeting

Tuesday February 2ND 2021 @ 4:00pm

Join Zoom Meeting:

Meeting ID: 941 0122 0660 Passcode: 219223

AGENDA

Attendance

Stephen Tuffs	President, Department of Microbiology and Immunology	X
Roberta Bgeginski	Vice-President Internal, Department of Kinesiology	X (had to leave at 4:45PM)
Sabina Rakhimbekova	Vice-President External, Department of Microbiology and Immunology	Absent
Harvi Hart	Vice-President Finance, Department of Physical Therapy	X
Karine Dufresne	Secretary, Department of Microbiology and Immunology	X
Mariya Goncheva	Vice-President Communications, Department of Microbiology and Immunology	Absent
Alexandra Levine	Vice President Equity, Diversity and Inclusion, Department of Psychology	X
Kathryne Van Hedger	Postdoctoral representative for Western strategic plan	X
Vasudeva Bhat	Schulich PAW representative	X

1. Ratification of the Minutes from the previous meeting

- Passed

2. Ratification of the Agenda

- Passed, just have to change the date of the previous meeting in the agenda (still date of January)

3. Announcements/ Introduction of new members/ Attendance

- No new announcements or new members to present

4. PAW during COVID-19 (Stephen)



Postdoctoral Association at Western

- Everything stays the same as previously, nothing changes. Deans are looking case by case for human studies.

5. Equity, Diversity and Inclusion (Alex)

- EDI communications: if we want any communication to be done for EDI, just ask Mariya
- EDI workshop: workshop plan is all set up, Mihaela already sent the invitation email and we will have a reminder closer to the date
- We will add an ad for the workshop on the website and on Twitter
- We now have the EDI page for PAW website
- We need to verify what site we can publicised on our own website (i.e. another university vs CIHR)

6. Western Strategic Plan (Kasey)

- No major updates since last meeting.
- Questionnaire for people to fill right now that gives the opportunity to everybody to talk about what they want for Western

7. Workshops (Stephen)

- Academic Development Series (ADS) – ADS will be separated from the research forum just because we feel it will not be enough to do it in that format instead of once a month like now. Invites have been sent out to various faculty and Stephen is getting generally good response. He should be able to draw up a list of participants soon.
- Professional development program (PDP) become somehow mandatory with the new agreement. We cannot really do PDP workshop other than ethics from now. It is still not clear the difference between what PAW can do and what the postdoctoral office (Miheala) will provide.
- Workshop about difficult conversations oriented around postdoc issues: our challenges are different from graduate students

8. Mentorship for postdocs – SGPS (Alex)

- Alex is working on a document for mentorship of postdoc to understand the process of postdoc development and have a better follow up during the postdoc years
- Very different supervision depending of supervisors you got, sometimes good supervision, sometimes more difficult
- Some mentors involved postdoc in giving lectures, reviewing articles, even applying on grants and managing those grants afterwards
- We need to define the definition of supervisor vs mentor to help to the professional development of postdoc to reach their goals.
- We will come back on that subject next meeting

9. PAW Representatives (Roberta)

- Nothing to report

10. Postdoc Research Forum

- Will be virtual this year
- Need to plan around London health Research day (May 11th)
- End of May will be optimal
- Plan to take the whole week with 1h30 or 2hrs session Zoom sessions per day, rough framework below:
 - Monday keynote (one academic and one non-academic)
 - Tuesday 3MR competition
 - Wednesday - interactive knowledge translation
 - Thursday - Application clinic (not sure yet, maybe more CRC clinic)
 - Friday – Ceremony and maybe networking

11. Socials (Steve/Mariya)

- Fall/Winter Picture Competition – Winners announced, prizes being sent out.

12. OWL site

- It's now active – anyone else have access?
- Start Brain storming what we want on there
 - Forum titles?
 - EDI resources
 - Academic job resources
 - Tab for training videos
 - Agenda and Minutes section
- If you have any ideas to add on the OWL site, just go and do it

13. Elections

- March Meeting - for new term (Starts June 1st) – Nominations call for all exec positions will need to go out at least two weeks before the meeting.

14. London Health Research Day (Vasu)

- Here are some of the workshop/session ideas: preparing application, plan B possibilities, break away groups, interview skills, CV writing.
- Interview workshop is a pretty interesting idea, it just may be difficult in a virtual environment to do it properly.



15. New business/Open Forum

- No new business

16. Next PAW meeting

- Tuesday March 2nd 2021 4:00-5:00pm – Zoom details to be included in Agenda