



**Postdoctoral Association at Western**

**PAW Executive Council Meeting**

Tuesday March 2<sup>nd</sup> @ 4:00pm

Join Zoom Meeting:

Meeting ID: 938 7884 9133      Passcode: PAW

**Meeting minutes**

**Attendance**

Stephen Tuffs	President, Department of Microbiology and Immunology	X
Roberta Bgeginski	Vice-President Internal, Department of Kinesiology	X
Sabina Rakhimbekova	Vice-President External, Department of Microbiology and Immunology	Absent
Harvi Hart	Vice-President Finance, Department of Physical Therapy	X
Karine Dufresne	Secretary, Department of Microbiology and Immunology	X
Mariya Goncheva	Vice-President Communications, Department of Microbiology and Immunology	X
Alexandra Levine	Vice President Equity, Diversity and Inclusion, Department of Psychology	X
Kathryne Van Hedger	Postdoctoral representative for Western strategic plan	X
Vasudeva Bhat	Schulich PAW representative	X

**1. Land Acknowledgement**

We will always starting with land acknowledgement from now on for different PAW events and meetings. We acknowledge the Anishinaabek (Ah-nish-in-a-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ahpay- wuk) and Attawandaron (Add-a-won-da-run) peoples, whose traditional lands we are gathered upon today.

Here is the link if you're looking for land acknowledgement: <https://communications.uwo.ca/comms/land-acknowledgement/>

**2. Ratification of the Minutes from the previous meeting**

The minutes from previous meeting are ratified.

### **3. Ratification of the Agenda**

The agenda is ratified.

### **4. Announcements/ Introduction of new members/ Attendance**

No new member today.

### **5. Election**

- All executive positions are up for next term (starting in June 2021)
- Nominations attached
- Nominations were all confirmed:
  - Stephen Tuffs as president
  - Karine Dufresne as secretary
  - Vasudeva Bhat as vice-president internal
  - Alexandra Levine as vice-president EDI
  - Harvi Hart as vice-president Finance

Welcome to Vasu as a member of the executive council. Roberta and Vasu would bridge the information between the 2 of them. Roberta suggests to include more postdocs as representants in different committee other than putting that all on one person. Vasu will think about it for next meeting.

### **6. PAW during COVID-19 (Stephen)**

- We are in orange again, it goes better
- We hoping being back for in-person teaching in September
- The president wants to have professors vaccinated before return of students, we should remind postdocs will need it top as they interact with students as part of their position

### **7. Equity, Diversity and Inclusion (Alex)**

- Workshop Scheduled and everything is ready for tomorrow
- We got a giftcard for Nicole



## Postdoctoral Association at Western

- We want to approach Mihaela and SGPS to have an idea on how it really works for our organization on the monetary side. We want to give something more to Nicole for the quality of the training from her and how important this training is for those of us that want to go in academia. What is the usual rate for speaker? We should have a standardized payment for speakers coming for us.

### 8. Western Strategic Plan (Kasey)

The strategic plan committee is really dynamic right now. Some little issues are happening here and there, but generally it is going greatly.

To reach PAW members, Mariya can send an email to all postdocs to obtain feedback about EDI part of the strategic plan.

### 9. Workshops (Stephen)

- Academic Development Series – First session planned for March 9<sup>th</sup>, remaining series will be organised soon
- The next workshop is for Research statement on March 9<sup>th</sup>, after that next workshop will be teaching statement and dossier will be around end of March.
- Training program: Stephen sent Mihaela the modifications we submitted and it's in her hands now.

### 10. PAW Representatives (Roberta)

No change here

### 11. Postdoc Research Forum (Stephen)

The draft for the research forum was sent to Mihaela and it starts being organized.

### 12. Socials (Steve/Mariya)

No social event for now. We're waiting for vaccine to have in-person events

### 13. OWL site

- It's now active – anyone else have access?



## Postdoctoral Association at Western

- Aim is to sign up postdocs this month – need an up to date email list.
  - Forum titles?
  - EDI resources: we will be able to share Nicole’s workshop on the site, she agrees to it.
  - Academic job resources
  - Tab for training videos
  - Agenda and Minutes section – Dropbox

### **14. London Health Research Day (Vasu)**

- Postdoc workshop: one academic-related and one non-academic
- Will be centered on interviews
- All the chairs are contacted now, 5 chairs we’re interested in presenting
- Each speaker will have a determined time (5 minutes) to present their experience with a suggested theme for each of them so it doesn’t overlap too much between each of them.
- We should not restricted the workshops only to postdocs

### **15. New business/Open Forum**

No new businesses

### **16. Next PAW meeting**

- Tuesday April 6<sup>th</sup> 2021 4:00-5:00pm – Zoom details to be included in Agenda