



Postdoctoral Association at Western

PAW Executive Council Meeting

Tuesday April 6th @ 4:00pm

Join Zoom Meeting:

Meeting ID: 951 8757 6615 Passcode: PAW

Meeting minutes

Attendance

Stephen Tuffs	President, Department of Microbiology and Immunology	X
Roberta Bgeginski	Vice-President Internal, Department of Kinesiology	Absent
Sabina Rakhimbekova	Vice-President External, Department of Microbiology and Immunology	Absent
Harvi Hart	Vice-President Finance, Department of Physical Therapy	X
Karine Dufresne	Secretary, Department of Microbiology and Immunology	X
Mariya Goncheva	Vice-President Communications, Department of Microbiology and Immunology	X
Alexandra Levine	Vice President Equity, Diversity and Inclusion, Department of Psychology	X
Kathryne Van Hedger	Postdoctoral representative for Western strategic plan	X
Vasudeva Bhat	Schulich PAW representative	X
Kate Parham	Representant for London Health Reasearch Day	X

1. Land Acknowledgment

We acknowledge that Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lunaapeewak and Attawandaron peoples, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. This land continues to be home to diverse Indigenous peoples whom we recognize as contemporary stewards of the land and vital contributors of our society.

2. Ratification of the Minutes from the previous meeting

Minutes are ratified

3. Ratification of the Agenda

Agenda is ratified

4. Announcements/ Introduction of new members/ Attendance

No new people today

5. PAW during COVID-19 (Stephen)

We're in a shutdown. Western is going in a at-home format for students. Research should continue for now, we're waiting for more information and updates

6. Equity, Diversity and Inclusion (Alex)

- Postmortem of the workshop: good attendance, very good workshop
- Maybe a decolonization in research approaches workshop can be a next EDI workshop organized by PAW
- Need to contact the office of indigenous initiatives, Alex will take care of this dossier.
- For next guest conference, we want a transparent guideline for paying these guest speakers

7. Western Strategic Plan (Kasey)

- We go out of the consulting period and are starting the retreat period in format of 3-4 hours meeting to organize the ideas that were given by all the different groups of the university.
- Western is thinking to expand the university, add several faculties, increase number of students at the different levels to improve research/ academics and reputation of Western.
- Increasing the number of postdocs should also be considered. Main idea to reach that increase in postdoc would be to change the financing method so the university share the cost with labs (salary of postdoc paid at a certain percentage or amount by university and supervisor pay the rest of the amount).

8. Workshops (Stephen)

- Academic Development Series
- Last session was very successful, the format is good for everyone
- Next will be May 14th about cover letters



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- We should integrate the workshops from London Health Research Day and advertise them as part of the Academic Development Series. They are organized by PAW and enter in the academic development.

9. PAW Representatives

- Roberta is absent of this meeting, she sent her regrets
- No updates

10. Postdoc Research Forum (Stephen)

- One session will be held by Miriam for knowledge translation and we got 3 choices for what she can cover:
 - Integrating knowledge exchange into grant
 - Developing a research program
 - Measuring and reporting research impact

Developing research program is the choice of the majority in the meeting. It will be discussed with Mihaela tomorrow by Stephen. For the 3MT, we propose to have both recorded and in presence on zoom to include majority of people.

11. Socials (Steve/Mariya)

No updates

12. OWL site

- If someone want to add new resources, executive members can modify the site

13. London Health Research Day (Kate)

- Postdoc workshops
- Kate Parham is going to chair the non-academic panel
- People have been invited for the panels, there is a good diversity of people working in different branch of health sciences (academics and non-academics)
- The Research day will be held on May 11th
- Registration will begin this week

14. New business/Open Forum

No new business

15. Next PAW meeting

- Tuesday May 4th 2021 4:00-5:00pm – Zoom details to be included in Agenda