



**Postdoctoral Association at Western**

**PAW Executive Council Meeting**

Tuesday June 8<sup>th</sup> @ 4:00pm

Join Zoom Meeting:

Meeting ID: 986 0773 0890 Passcode: PAW

**Meeting minutes**

**Attendance**

Stephen Tuffs	President, Department of Microbiology and Immunology	X
Vasudeva Bhat	Vice-President Internal, Department of Anatomy and Cell Biology	X
Sabina Rakhimbekova	Vice-President External, Department of Microbiology and Immunology	Absent
Harvi Hart	Vice-President Finance, Department of Physical Therapy	X
Karine Dufresne	Secretary, Department of Microbiology and Immunology	X
Alexandra Levine	Vice President Equity, Diversity and Inclusion, Department of Psychology	X
Kathryne Van Hedger	Postdoctoral representative for Western strategic plan	X
Kate Parham	Representant for London Health Reasearch Day	X
Roberta Bgeginski	Former PAW member	X

**PAW statement regarding Sunday June 6<sup>th</sup> event:**

The horrific loss of four members of our London Muslim community on Sunday night has shocked us all. Our thoughts as an association are with Afzaal family as well as our Muslim community who now face another reminder of the islamophobia that pervades our society. We stand in solidarity with our Muslim colleagues in the postdoc community and stand against the hatred that led to this tragedy.

**1. Land Acknowledgment**

We acknowledge the tragedy over the discovery of bodies found in British Columbia last week. It remembers us of the injustice caused to indigeneous people over Canada in the past. We acknowledge the Anishinaabek, Haudenosaunee, Lunaapeewak and Attawandaron peoples, whose traditional lands we are gathered upon today.

**2. Ratification of the Minutes from the previous meeting**

Minutes from last meeting were ratified.

**3. Ratification of the Agenda**

Agenda was ratified.

**4. Announcements/ Introduction of new members/ Attendance**

No new announcements or new members

**5. PAW during COVID-19 (Stephen)**

- We're going in phase 1 of recovery for Ontario.
- We have no information from Western about the return to regular service.
- Human participants should be allowed if we're looking at Schulich last informations.

**6. Equity, Diversity and Inclusion (Alex)**

- Alex has a new position starting Monday on the EDI comitee. She will keep her responsibility as VP EDI for PAW.
- Decolonization talk/workshop
  - Alex will follow the indigeneous Canada course gave by University of Alberta and encourage us if we are interested. A group can be formed to motivated everybody to assist and follow the curriculum. The training is free, but to have the certificate there is a fee.
  - The link for this online course is: <https://www.coursera.org/learn/indigenous-canada>
- National Indigenous History Month 2021
  - National indigenous history month is in June.
  - Biindigen's Indigenous History Month Challenge: <https://indigenous.uwo.ca/initiatives/learning/biindigens-indigenous-history-month-challenge.html>

**7. Western Strategic Plan (Kasey)**

- Strategic plan is going to senate this week.
- Around June 23<sup>rd</sup>, the plan should be available to the community.
- Should have a re-launch for the beginning of next academic year (September 2021)



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### **8. Workshops (Stephen)**

- Academic Application Series
  - CV workshop may be pushed in July
  - For more tools around interview process:
    - CTL- Interviewing for Teaching-Centered Positions  
Workshop:<https://teaching.uwo.ca/programs/allprograms/int-teachingcenteredpositions.html>
    - This workshop was prepared and delivered by Sanja Ivanov  
([sivanov3@uwo.ca](mailto:sivanov3@uwo.ca);<https://teaching.uwo.ca/centre/people/sanja-ivanov.html>)
- Training Program
  - Some of the grant workshops should happen in the few months

### **9. PAW Representatives (Vasu)**

- We got two postdoc interested in VP Communications and in VP external.
- We need to fullfill certain council representant positions.
- Kate propose that the best moment to advertise around postdocs will be in social situation.

### **10. Postdoc Research Forum (Stephen)**

- Post-mortem
- People love the virtual format and that it was only couple of hours a day
- It was appreciated that a postdoc was the keynote for this forum
- In the knowledge mobilisation workshop, the breakout rooms were not successful, lot of people left at that moment.

### **11. Socials (Stephen)**

- Virtual Coffee: we are not sure if we keep doing it this month and looking forward to in-person events soon.

### **12. London Health Research Day (Vasu/Kate)**

- Post-mortem
- Workshops had a lot of people in (around 70-80 people)
- General appreciation of the event
- We are thinking of asking for feedback next time from the participants



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**13. Budget (Steve/Harvi)**

- We actually have a budget that cover our fees.
- We need to think when we reopening again (after Covid) what are the costs we will have to cover. Right now, those costs are very low or inexistent. One of the major cost is for speaker right now, but in regular situation we got social events to cover also.

**14. New Business/Open Forum**

- Roberta has a new position in Western Research starting July 19<sup>th</sup>. She needs to be replaced on different comitees she was attending. We update the PAW website during meeting.

**15. Next PAW meeting**

- Tuesday July 6<sup>th</sup> 2021 4:00-5:00pm – Zoom details to be included in Agenda