



Postdoctoral Association at Western

PAW Executive Council Meeting

Tuesday September 7th @ **4:30pm**

Join Zoom Meeting:

Meeting ID: 959 5128 5948 Passcode: PAW

Meeting minutes

Attendance

Stephen Tuffs	President, Department of Microbiology and Immunology	X
Vasudeva Bhat	Vice-President Internal, Department of Anatomy and Cell Biology	X
Antoine Kornprobst	Vice-President External, Department of Statistical and Actuarial Sciences	X
Harvi Hart	Vice-President Finance, Department of Physical Therapy	X
Karine Dufresne	Secretary, Department of Microbiology and Immunology	X
Michael Paris	Vice-president Communications, School of Kinesiology	X
Alexandra Levine	Vice President Equity, Diversity and Inclusion, Department of Psychology	X
Lauren Jervis		X

1. Land Acknowledgment

We acknowledge the Anishinaabek, Haudenosaunee, Lūnaapéewak and Attawandaron peoples, whose traditional lands we gathered upon today.

2. Ratification of the Minutes from the previous meeting

Minutes from last meeting minutes are ratified.

3. Ratification of the Agenda

Agenda is ratified.



4. Announcements/ Introduction of new members/ Attendance

Lauren Jervis is a new postdoc in Faculty of Education. She will be involved as Faculty of Education representative on PAW executive. We are glad to welcome Lauen in our team from now on.

5. PAW during COVID-19 (Stephen)

We are now back on campus full-time now. Western decided to enforce vaccine mandate. Most of teaching should be in person for the time being. Stephen is building a postdoc survey to ask about the impact of Covid and how comfortable they are about return to campus. The survey will be sent next week and will include questions around Covid impact, interest of people for the workshops we were organizing during the year, etc.

6. Equity, Diversity and Inclusion (Alex)

- EDI workshop for postdoc appreciation week
- Alex advertised crEDIt journal and their infos for September 2021: see email from PAW on Tuesday September 8th 2021 for more details.

7. Workshops (Stephen)

- Academic Application Series: see next section (CV panel during Postdoc appreciation week)

8. Postdoc appreciation week (Stephen and Antoine)

- Start Sunday with Terry Fox Run (Run your own way event)
- Monday: orientation for new postdocs (11:30AM-2PM)
- Tuesday: Faculty application packet panel about CV will be postponed
It will be replaced by Introduction to EDI by Alex
- Wednesday: Virtual Workout Session (12:30-1:30PM)
- Thursday: Successful first grant as an academic (12:30-2:30PM)
- Friday: AGM and networking session (12:30-1:30PM)
- The photo competition is advertised since last week

9. PAW Representatives (Vasu)

See section 4.

10. Socials (Stephen)



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- We hope resuming social events by Christmas, but we are still monitoring what will happen in the next few months

11. Budget (Stephen/Harvi)

- No new need in budget

12. New Business/Open Forum

No new business

13. Next PAW meeting

- Tuesday October 5th 2021 4:00-5:00pm – Zoom details to be included in Agenda