



Postdoctoral Association at Western

PAW Executive Council Meeting

Tuesday October 5th @ 4:00pm

Join Zoom Meeting:

Meeting ID: 957 0503 7189 Passcode: PAW

MEETING MINUTES

Attendance

Stephen Tuffs	President, Department of Microbiology and Immunology	X
Vasudeva Bhat	Vice-President Internal, Department of Anatomy and Cell Biology	X
Antoine Kornprobst	Vice-President External, Department of Statistical and Actuarial Sciences	X
Harvi Hart	Vice-President Finance, Department of Physical Therapy	Absent
Karine Dufresne	Secretary, Department of Microbiology and Immunology	X
Michael Paris	Vice-president Communications, School of Kinesiology	X
Alexandra Levine	Vice President Equity, Diversity and Inclusion, Department of Psychology	X
Lauren Jervis	Faculty of Education representative, Faculty of Education	X

1. Land Acknowledgment

We acknowledge the Anishinaabek, Haudenosaunee, Lūnaapéewak and Attawandaron peoples, whose traditional lands we gathered upon today.

2. Ratification of the Minutes from the previous meeting

Minutes ratified

3. Ratification of the Agenda

Agenda ratified



Postdoctoral Association at Western

4. Announcements/ Introduction of new members/ Attendance

No new attendance/announcement

5. PAW during COVID-19 (Stephen)

No news for COVID-19. Everything is almost returned to normal on campus.

6. Equity, Diversity and Inclusion (Alex)

- Alex is working with Schulich for EDI learning modules.
- A EDI census will be launched on October 6th. For more information:
<https://president.uwo.ca/equity-census/>

7. Workshops (Stephen)

- Academic Application Series: CV workshop will be held next semester. We don't have a date for now.
- Ideas for Non-Academic and Mental health focused workshops: we will held workshops more focused around a type of non-academic careers at a time (i.e. industry-related workshop, then a gouvenment-related workshop, etc.). For mental health workshops, we got a lot of contact around the campus that we can reach.

8. Postdoc appreciation week (Stephen and Antoine)

- Post-mortem:
Alex did an amazing job for the EDI workshop.
The workout workshop also was instructive and is on the PAW page on OWL
Workshop around successful grants had a good attendance
- Postdoc Survey Results:
43 responses in total. People feel safe about return on campus. Strong desire to still have virtual workshops. People are feeling pretty confident to return to in-person social events. If the numbers stay low for COVID, we may be able to return to in-person social events by end of the year/ beginning of 2022. Research has been affected for a lot of people and some people are still affected today. People want more workshops around non-academic careers
- CAPS Presentation:
The CAPS presentation was a good experience. It was interesting to compare the postdoc situation in between different universities. The principal message is that CAPS needs to advocate more for recognition of postdoc in the Canadian research environment.

9. PAW Representatives (Vasu)

The website is up to date for the representatives. No new representative



10. Socials (Stephen)

- Socials may start over end 2021/ beginning 2022

11. New Business/Open Forum

Lauren will reach out with postdoc from the Faculty of Education

12. Next PAW meeting

- Tuesday November 2nd 2021 4:00-5:00pm – Zoom details to be included in Agenda