



Postdoctoral Association at Western

PAW Executive Council Meeting

Tuesday February 1st @ 4:00pm

Join Zoom Meeting:

Meeting ID: 933 5919 9171 Passcode: PAW

MEETING MINUTES

Attendance

Stephen Tuffs	President, Department of Microbiology and Immunology	X
Vasudeva Bhat	Vice-President Internal, Department of Anatomy and Cell Biology	X
Antoine Kornprobst	Vice-President External, Department of Statistical and Actuarial Sciences	Absent
Vacant	Vice-President Finance, Department of Physical Therapy	Absent
Karine Dufresne	Secretary, Department of Microbiology and Immunology	X
Michael Paris	Vice-president Communications, School of Kinesiology	X
Alexandra Levine	Vice President Equity, Diversity and Inclusion, Department of Psychology	X
Lauren Jervis	Faculty of Education representative, Faculty of Education	X

1. Land Acknowledgment (Vasu)

We acknowledge that Western University is located on the traditional territories of the Anishinaabek, Haudenosaunee, Lūnaapéewak and Chonnonton Nations. This land continues to be home to diverse Indigenous Peoples whom we recognize as contemporary stewards of the land and vital contributors of our society.

Lauren will do the next land acknowledgement.

2. Ratification of the Minutes from the previous meeting

Minutes are ratified.

3. Ratification of the Agenda

Agenda is ratified

4. Announcements/ Introduction of new members/ Attendance

Election will be held during March executive meeting. The list and description of open positions is joined with the agenda.

All positions are opened. Please send a statement of interest with your nomination.

5. PAW during COVID-19 (Stephen)

Immigration is becoming a significant issue because of Covid-19. The processing times are very long, we're talking at least 3-4 weeks.

There is a housing issue for new postdocs right now. We are looking at different solutions to help on that matter.

6. Equity, Diversity and Inclusion (Alex)

- EDI module? OWL for postdocs to be added to the PAW OWL
- Access to PAW website to update EDI resources
- Postdoc representation in SGPS EDID working group

7. Workshops (Stephen)

- Training schedule
 - First Monday of every month (excluding holidays)
 - Next Session 7th Feb Qualitative and quantitative data analysis workshop -
Facilitator Dr. Devan Becker

Research forum (May-June) and the London Health Research Day (May 31) are coming in the next few months

We're talking about a workshop during Research forum on demystifying the negotiations for salary

8. Communication (Stephen/Mike)

- The list of emails will be updated to add the new postdocs.



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- Website Issues (Karine spotted them): there was a small mistake on the contact page of the website, it was fixed during meeting
- Slack Channels: will add a housing channel

9. PAW Representatives (Vasu/Karine)

- Elections at next meeting – All exec positions. See point 4.
- Council Positions

10. Socials (Stephen)

- The province is opening again, but for now we're looking the situation and will decide soon when to do the postdoc brunch.

11. New Business/Open Forum

The executive (former 2021 and future 2022) will have a meeting with Ruth Martin from SGPS in the month of March to be informed of the plan on the postdoc level for the next few years.

Schulich is in the process to create a program for postdoc to teach classes at the undergrad level. The final idea is not there yet, we will keep you posted on the subject when we have more information.

12. Next PAW meeting

- Tuesday March 1st 2022 4:00-5:00pm – Zoom details to be included in Agenda